**CALL FOR PARTICIPANTS**

**Are you a woman who is Deaf and/or has a disability and is interested in shaping the workforce to better serve your needs? If so, we’d love to connect with you!**

**What:** ARCH Disability Law Centre is seeking individuals who are Deaf and/or have a disability who are 18 years or older, and who identify as female, to participate in a focus group as part of ‘Do the Rights Thing’, a research project launched by DAWN (DisAbled Women’s Network) Canada.

‘Do the Rights Thing’ is a project by DAWN Canada aimed at better understanding how women with disabilities and Deaf women access services, with a specific focus on equity training. Our interest here reflects the needs of specific stakeholders (women, employers/service providers, and the labour movement) and seeks to better understand the needs of these stakeholders with respect to inclusive, emancipatory, and intersectional rights-based frameworks.

‘Do the Rights Thing’ is committed to centering the experiences and voices of women who are Deaf and/or have a disability in its research. If you have ideas, stories, or even grievances to share about your experiences navigating the workforce, please join us for an informal, open-ended, roundtable discussion. We are offering two sessions, for your convenience. Feel free to attend whichever session is most convenient for you.

**When:** Session #1 Wednesday, July 3   
 6:30 – 8:30 pm

Session #2 Friday, July 5   
 10:00 am – 12:00 pm

**Where:** ARCH Disability Law Centre

55 University Avenue (University Avenue and King Street West)

Toronto, ON

15th Floor - Room C1/2

\*Closest wheelchair accessible subway station is St. Andrew’s Station on the   
 Yonge/University/Spadina line.

**Who:** Hosted by Dr. Haley Gienow-McConnell, on behalf of ARCH and DAWN

**RSVP:** For more information, or to RSVP for this event, please contact Dr. Gienow-McConnell at [hgienowmcconnell@gmail.com](mailto:hgienowmcconnell@gmail.com)

**We are pleased to offer accommodations you require to make this event accessible, including but not limited to ASL interpretation, captioning, personal care attendants, and dietary-friendly refreshment options. If possible, we request that you RSVP for this event at least 5 business days prior to the session you wish to attend.**

**We are also pleased to offer a $25 prepaid VISA gift card to participants as thanks for your time and valuable input.**

**\*\*We are committed to providing a safe, supportive, inclusive, and barrier-free environment. ARCH is a physically accessible space, as well as a scent-free environment. Please refrain from wearing fragrances and scented products as they may cause health problems for some.**