


ANNUAL REPORT 2022-2023



ARCH
Disability Law Centre

www.archdisabilitylaw.ca



THIS ANNUAL REPORT IS
AVAILABLE IN MULTIPLE
ALTERNATE AND ACCESSIBLE
FORMATS UPON REQUEST.

ARCH Annual Report, October 12, 2023

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WHO WE ARE

ARCH Disability Law Centre is a specialty legal clinic that practices exclusively in disability rights law. For over 40 years, ARCH continues to be dedicated to defending and advancing the equality rights, entitlements, fundamental freedoms and the full inclusion of persons with disabilities across Ontario.

ARCH works to eradicate systemic ableism and barriers throughout Ontario by engaging in law reform work to change laws, regulation and policy, offering accessible rights education, and building capacity for advocacy directly with our communities.

ARCH provides free and confidential legal information and summary legal advice directly to persons with disabilities, and represents persons with disabilities and disability rights organizations in systemic and precedent setting cases.

OUR VISION

A society in which laws, policies and legal systems ensure full participation, inclusion, dignity, and equal rights without discrimination for persons with disabilities.

MISSION STATEMENT

ARCH Disability Law Centre, as a specialty legal clinic with a provincial mandate, undertakes to achieve this Vision by:

- Advocating for the rights of persons with disabilities, including the removal of systemic barriers;
- Promoting awareness and providing education on the rights of persons with disabilities;
- Addressing issues that have a particular impact on low income persons with disabilities;
- Ensuring that ARCH's work has Ontario-wide impact;
- Engaging in national disability rights work and influencing the realization of international disability rights norms in Canada and Ontario;
- Continuously developing and utilizing ARCH's expertise in local, provincial, national and international law as it affects persons with disabilities;
- Addressing the heightened disadvantage and discrimination faced by persons with disabilities, including as a result of other intersecting grounds of discrimination, including gender, race, age, language, place of origin, economic status, sexual orientation, and others.

MESSAGE FROM THE CHAIR PERSON

Having just completed my first year as ARCH's Board Chair, I have developed a new appreciation and respect for this amazing organization and for all of the staff and volunteers that make ARCH the preeminent disability legal clinic in Canada.

We have had yet another very busy but successful year as we have made great strides in protecting and promoting the rights of people with disabilities in Ontario and across Canada.

Although the pandemic did cause us to shift our priorities, it did not slow us down. As our staff and volunteers return to the office, we are focused on reengaging with our communities.

This past year, ARCH has completed its current Strategic Plan and we hit all of our milestones. The new Strategic Planning process is under way. This provides us with a unique opportunity to reconnect with our stakeholders and forge a new path for the future.

ARCH's By-Law and Policy committee has completed its work on Policy review and all of ARCH's internal policies are currently up to date. The Committee has also assessed the policies and the By-Laws to ensure compliance with Ontario's new Not-for-Profit Corporations Act. ARCH's By-Laws have been updated in order to comply with the new Act and are being presented to the membership for approval.

I want to extend a heart-felt congratulations to our own Executive Director Robert Lattanzio who was recently given a well-deserved honour in being named as the 2022 Guthrie Award recipient for his outstanding contributions to access to justice. We couldn't be more proud of Rob and his tireless efforts reflect the influential work we do here at ARCH.

Yet another ARCH lawyer was recognized this past year as Kerri Joffe received the 2022 Indigenous Partnership Award presented by Indigenous Disability Canada. This prestigious award recognizes exceptional advocacy and relentless and unwavering commitment to Indigenous communities. Kerri certainly exemplifies these traits and we are very proud of this tremendous achievement.

During this past year, ARCH responded to calls from concerned disability communities by advocating for a stronger legislative framework to the



Canada Disability Benefit Act which will guide the development of the Canada Disability Benefit. ARCH continues its work with disability and civil society groups on advocating for reforms to medical assistance in dying that address the fundamental discriminatory impact it is having on persons with disabilities. ARCH along with its community partners has taken a lead in responding to discriminatory reassessments by para-transit service providers by taking on cases on appeal and developing rights education materials. ARCH also continues to co-lead the development of

Canada's civil society parallel report to the United Nations regarding Canada's implementation of the *Convention on the Rights of Persons with Disabilities*.

I would be remiss if I did not thank all of our volunteer committee and board members. Your unshakable dedication to our organization is a key component to our success.

In particular, I want to recognize the out-going board members. This year, we have an unprecedented seven board members whose terms have come to an end. The outgoing board members are as follows: Keri Selkirk, Sandi Bell, Laura Upans, Michelle Woolfrey, Emily Gillespie, and Yvonne Simpson. This list of out-going members includes Douglas Waxman who acted as board chair for several years. I want to thank Douglas for his time and guidance in ensuring my smooth transition into the position. Your knowledge and experience will be missed.

I would also like to thank departing staff members Mariam Shanouda, Jessica DeMarinis, Sue Hutton, and Rachel Abitan who have all left ARCH over the last year. You will also be missed.

At the same time I'd like to welcome all our new staff members and students as well as our seven new board members. I look forward to working with you.

In closing, I want to thank our core funder Legal Aid Ontario, and the other funders listed in our Annual report. Without your support, none of this amazing work would be possible.

Jason Mitschele, Board Chair

MESSAGE FROM THE EXECUTIVE DIRECTOR

On behalf of ARCH Disability Law Centre's Board of Directors and Staff, I am delighted to present this report which offers highlights of our work and achievements for the period of September 1, 2022 to August 31, 2023.

It has been a busy and productive year. The sharp increase in volume and complexity of the legal work undertaken by ARCH since the beginning of the COVID-19 pandemic continued to be a part of our daily practice. Notwithstanding an ever-changing landscape, our organization remained un-wavered in our focus to advance the full inclusion of persons with disabilities by legally addressing deep-rooted ableist systems and discriminatory laws, policies and practices.

ARCH's achievements would not be possible without our committed and talented staff team and volunteer board of directors. I wish to convey my deepest gratitude to each staff and board member for their tireless commitment toward our mission during demanding and difficult times. Several of our staff members left ARCH this past year to pursue other exciting opportunities; our litigation lawyers Mariam Shanouda and Jessica De Marinis, our Respecting Rights coordinator Sue Hutton, and Rachel Abitan our communications coordinator. I wish to thank them for all their countless contributions and unparalleled commitment to our clients and communities. We also welcomed new members to our team including Elsie Tellier, project lawyer, Janeille Jackson, litigation clerk and Charles Hackbarth, Respecting Rights coordinator. This year, we will also be losing a significant portion of our Board due to term maximums. My sincerest thanks go to our outgoing board members, Douglas Waxman, Emily Gillespie, Keri Selkirk, Laura Upans, Michelle Woolfrey, Sandi Bell, and Yvonne Simpson. I offer my deepest thanks for their sage insight, leadership, their unrelenting dedication, and exemplary service to ARCH.



I wish to take this opportunity to recognize a recent profound loss for our communities. On September 11, 2023, Steven Brien Estey passed away in Dartmouth, Nova Scotia. His passing was unexpected and came as a shock to us all. Steve was working alongside us on a number of projects including our civil society parallel reporting work up until his passing.

Steve's contributions to advancing inclusion for persons with disabilities locally, nationally, and internationally are simply immeasurable. Steve was a leader with unparalleled integrity, and with an exceptional ability to bring people, no matter how apart in their views, together. Steve's wisdom, passion, humility, generosity and humour will be so greatly missed. We are all so devastated by the passing of our dear friend.

Lastly, I wish to sincerely thank our funders and donors. We are grateful to our primary funder, Legal Aid Ontario, for its continued and critical support of our work. I wish to acknowledge and extend my gratitude to all of our other funders listed in this report, our students, volunteers, donors, our membership and community partners, stakeholders and supporters.

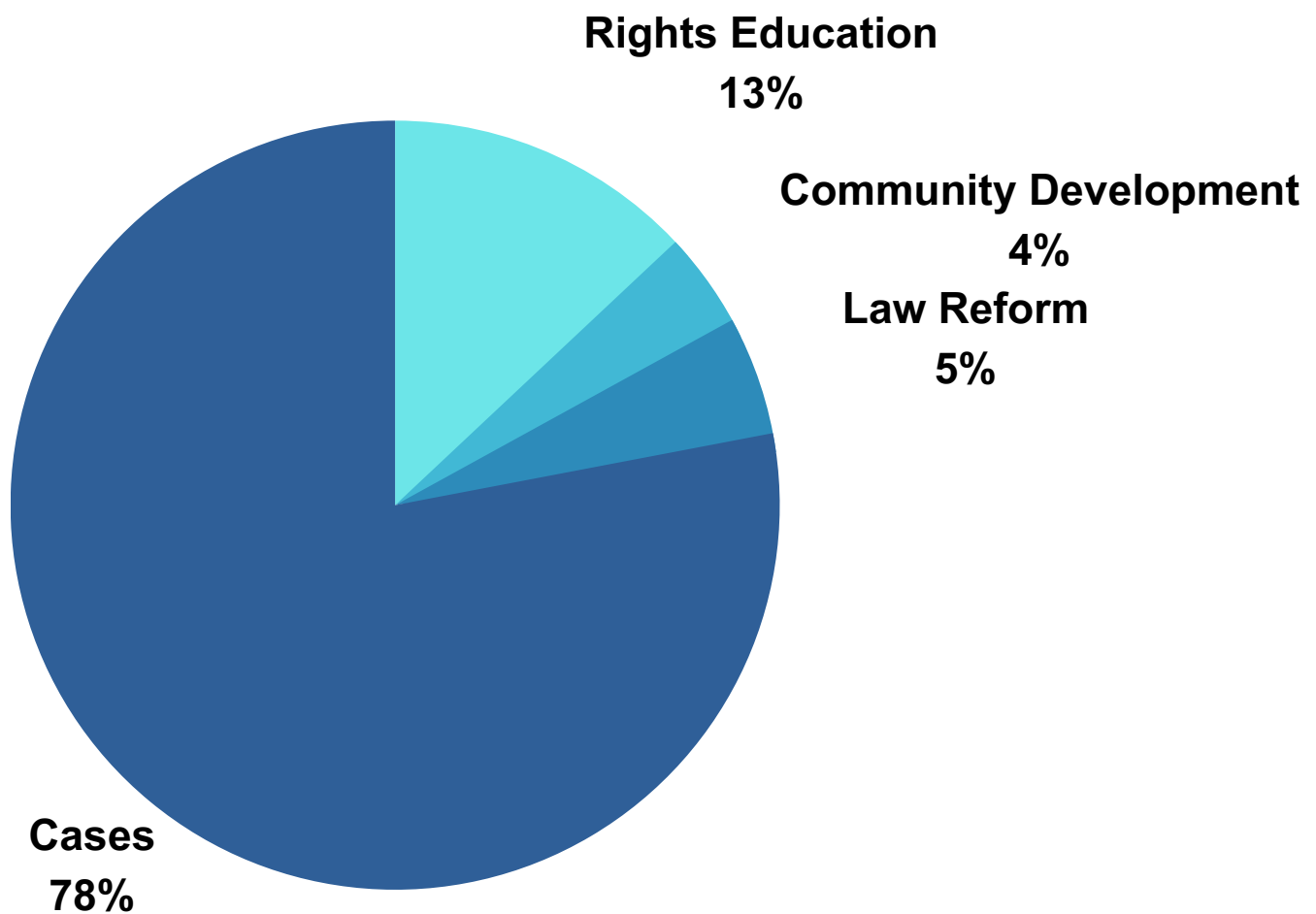
A handwritten signature in black ink, appearing to read 'Robert Lattanzio'.

Robert Lattanzio, Executive Director
ARCH Disability Law Centre

HIGHLIGHTS 2023



OUR STATISTICS





PUBLIC LEGAL EDUCATION AND RESOURCES

Accessible Rights Education

ARCH continues to promote awareness and education on disability rights, by offering presentations, workshops and seminars, as well as developing a wide range of resources with its partners.

ARCH Alert

ARCH Alert is ARCH's free newsletter. It provides timely information on legislation developments, significant court decisions, government consultations, community initiatives, and other disability-related legal issues. ARCH Alert has over 4,000 subscribers who receive the newsletter directly. It is also available on our website for anyone to access.

Image on this page in the original Annual Report is an image of the various print versions of Guides, newsletters and ARCH materials.

PUBLIC LEGAL EDUCATION AND RESOURCES

ARCH Library & Resource Centre

ARCH has continued to add and update its public and staff collections of disability and legal material. These resources cover both current and historical disability law and policy, together with practical guides. Our shelves hold valuable personal memoirs and experiences by persons living with a disability or by their family members.

As in the previous year, we have focused on adding electronic resources that can be accessed through ARCH Library's online catalogue <https://15285public.rmwebopac.com/>

The Resource Centre holds print copies and a digitized version of these earlier periodicals on its public computers. The table of contents for both are available at <https://bit.ly/3CBIFIV> (download link in the Multimedia section). Annual compilations in accessible format of ARCH Alert for the years 2000 to 2015 can be downloaded at <https://bit.ly/3KqLoFT>. Current and later issues of ARCH Alert are available on the ARCH website.

We welcome users back to the Resource Centre at 55 University Ave on the 15th floor, to browse our collection in person and make use of its computers with assistive technology.

HIGHLIGHTS OF SELECT CASES

Accessible Air Travel Transportation

ARCH achieved a significant decision on accessible air travel transportation. In December 2019, ARCH represented a client in an oral hearing at the Canadian Transportation Agency. The issue to be determined was whether Air Canada, who had denied ARCH's client access to multiple trans-border flights due to his mobility device, could accommodate him up to the point of undue hardship. On August 11, 2023, the Agency released its final decision, *Rose v Air Canada*, finding that Air Canada had failed to demonstrate undue hardship and awarded systemic remedies. As a result, in situations where passengers who use power wheelchairs that cannot be collapsed to fit within an aircraft's cargo door, Air Canada must find an accessible flight or an accessible aircraft for that route.

Air Canada has sought leave to appeal this decision to the Federal Court of Appeal. ARCH continues to represent Mr. Rose and made submissions to the Court arguing that the Agency's decision should remain.

The decision is available in the Agency's online database at:

[Decision No. 123-AT-A-2023 | Canadian Transportation Agency \(otc-cta.gc.ca\)](#)

HIGHLIGHTS OF SELECT CASES

Making One's Own Decisions

ARCH is representing the intervener, People First of Canada, in the matter of *Leach v Rathwell* before the Court of Appeal for Ontario. The matter involves an interim order of the lower court deciding that an adult be treated as a “child of the marriage” as defined in the *Divorce Act* for the purpose of a parenting order which would decide where the adult with a disability would live.

Accessible Transportation

ARCH has offered summary advice to a number of individuals who are attempting to access paratransit services. ARCH has also successfully represented persons at Wheel-Trans appeal hearings. Through representation, ARCH lawyers have stressed the importance of equal transportation for persons with disabilities, and the need to provide specialized transportation to all persons who require it.

LAW & POLICY REFORM

UN Convention on the Rights of Persons with Disabilities

Working on the Civil Society Parallel Report

ARCH continues to work with disability organizations and disabled people's organizations across Canada to coordinate, research and write a joint civil society parallel report. This report provides community-based information to the United Nations Committee on the Rights of Persons with Disabilities during its review of Canada's implementation of the Convention on the Rights of Persons with Disabilities.

Advocacy at the Conference of States Parties

In June 2023, ARCH attended the CRPD Conference of States Parties in New York. ARCH Staff attended numerous meetings with civil society representatives and UN officials. ARCH Staff attended a meeting hosted by then Minister Carla Qualtrough and Ambassador Bob Rae, and spoke about themes arising from the civil society parallel report, including ongoing poverty among persons with disabilities, the devastating and discriminatory impact of Medical Assistance in Dying legislation on persons with disabilities in Canada, and the need for greater involvement and meaningful participation of persons with disabilities in the development of law, policy and programs.

On June 15, ARCH staff spoke at a civil society side event called "Children with disabilities: Going beyond representation". ARCH staff presented on inclusive education in Canada and the need to implement article 24 of the CRPD, which provides for the right to inclusive education for students with disabilities.

LAW & POLICY REFORM

Monitoring implementation of the CRPD in Canadian Case Law

ARCH published an article in the Windsor Yearbook of Access to Justice titled “The Influence of the Convention on the Rights of Persons with Disabilities on Canadian Jurisprudence in the First Decade since Its Ratification” which examines how Canadian courts and tribunals have treated the Convention on the Rights of Persons with Disabilities. A link to the paper is here:

<https://wyaj.uwindsor.ca/index.php/wyaj/article/view/7781>

Contributing to Critical Reflection on the CRPD’s Role in Law Making

ARCH was invited to guest edit a section in the Handbook of Disability: Critical Thought and Social Change in a Globalizing World. The section ARCH brought together includes a number of articles reflecting on the role of the CRPD in shaping law making and policy development. In addition to editing this section, ARCH published an article titled “Law-Making Within a Critical Disability Rights Framework”. The Handbook is available at: [Handbook of Disability: Critical Thought and Social Change in a Globalizing World | SpringerLink](#)

LAW & POLICY REFORM

MEDICAL ASSISTANCE IN DYING

Making Submissions to Parliament

On November 18, 2022, ARCH gave expert testimony to AMAD, a Special Joint Committee of Parliament that reviewed Canada's Medical Assistance in Dying (MAiD) law and its application to mature minors, advance requests, mental illness, the state of palliative care in Canada and the protection of Canadians with disabilities. ARCH's testimony focused on the impact of MAiD on ARCH's clients and disability communities that ARCH works with. ARCH also provided written submissions to the AMAD Committee.

Speaking at Indigenous Disability Awareness Month Gathering

ARCH presented at Indigenous Disability Canada's event in Victoria, B.C. celebrating November Indigenous Disability Awareness month. ARCH staff presented on two panels: ARCH's advocacy on MAiD, and ARCH's work on the CRPD civil society parallel report.

Contributing to Critical Analysis on MAiD

ARCH published a chapter in a text book titled Medical Assistance in Dying (MAiD) in Canada – Key Multidisciplinary Perspectives. ARCH's chapter analyzes Canada's MAiD law within the context of the right to life and the right to equality in international human rights law. It reviews implications for Canadian government, policy and law-making.

LAW & POLICY REFORM

Canada Disability Benefit

ARCH made oral and written submissions to the Standing Senate Committee on Social Affairs, Science and Technology (SOCT) regarding Bill C-22, the bill which ultimately became the *Canada Disability Benefit Act*. ARCH's submissions urged the Senate Committee to make amendments to the bill in order to include rights-based protections for persons with disabilities who apply for or receive the benefit. Parliament accepted several of these amendments, ultimately contributing to a stronger piece of legislation.

4th Review of the *Accessibility for Ontarians with Disabilities Act*

ARCH provided written submissions to the 4th Independent Review of the *Accessibility for Ontarians with Disabilities Act*. ARCH's submissions focused on establishing a rights-based framework for achieving accessibility on a large scale and underscoring the need to prioritize enforcement of the law and strengthen the accessibility standards.

Access to Justice for People with Disabilities

ARCH presented at the Access to Justice for People with Disabilities – Initiatives and Good Practices On-line series, hosted by Inclusive Asia. ARCH's presentation was titled Access to Justice for People with Disabilities & Litigation for Women and Girls with Disabilities in Canada. ARCH shared barriers to access to justice for persons with disabilities in Canada and civil society-led initiatives to enhance access to justice. ARCH discussed intersectional feminist lenses in legal advocacy addressing discrimination against women with disabilities

LAW & POLICY REFORM

Accessible Rights Education

In May 2023, ARCH made written submissions to the Ontario Standing Committee on Social Policy regarding Bill 98, *Better Schools and Student Outcomes Act, 2023*. Our submissions focused on the need for greater accountability of school boards and for a stronger rights based and inclusive approach to education service delivery.

Accessible Transportation

ARCH has worked with TTC Riders, a public transit advocacy group, to create a guide for persons with disabilities. The guide provides an explanation of the new eligibility categories created for specialized transportation services and explains the application and re-application process and how to appeal an eligibility decision. In addition to the guide, ARCH also prepared a series of videos that provides more information on how to apply or re-register for Wheel-Trans services and how to appeal an eligibility decision. ARCH lawyers have also been interviewed by CP24, CBC Metro Morning Radio, and CBC News about access to paratransit services and the barriers in place.

EVENT

National AccessAbility Week

ARCH co-hosted our annual National AccessAbility Week event with the Law Society of Ontario on May 31, 2023. At this event, ARCH's Chair, Executive Director, and panelists discussed the particular barriers and access to justice issues that persons with multiple chemical sensitivity face.

The first panel included a medical expert who explored the nature, prevalence, and particular considerations regarding this disability in addition to a pre-recorded video from someone with lived experience who shared their insight regarding barriers to accessing justice, legal representation, and legal processes. The second panel explored the duty to accommodate of legal practitioners in the delivery of legal services and effective strategies for maintaining an accessible practice as it relates to multiple chemical sensitivity. Our project partner lead, Association pour la santé environnementale du Québec - Environmental Health Association of Québec (ASEQ-EHAQ) introduced a project called Empowering Community and Removal of Barriers (ECRoB) and how lawyers can get involved, and shared some preliminary research findings from that project.

AWARDS

Law Foundation of Ontario's Guthrie Award



On December 8, 2022, at a reception hosted by the Law Foundation of Ontario, ARCH's Executive Director Robert Lattanzio received the Law Foundation of Ontario's prestigious 2022 Guthrie Award. The award recognizes outstanding individuals for their contributions to access to justice. Robert has been serving as Executive Director of ARCH since 2015 and

works tirelessly to advocate and defend persons with disabilities in Ontario. Robert is humbled by this prestigious award and sincerely thanks the Law Foundation of Ontario for this recognition

Indigenous Disability Canada's Indigenous Partnership Award

In November 2022, ARCH Staff Lawyer Kerri Joffe was awarded the Indigenous Disability Canada's Indigenous Partnership Award for exceptional advocacy and relentless and unwavering commitment to our communities. This award was presented to Kerri by Indigenous Disability Canada at the 2022 Indigenous Disability & Wellness Gathering in Celebration of Indigenous Disability Awareness Month. Kerri attended the event on behalf of ARCH, and presented on several panels about disability rights issues including the UNCRPD and MAiD.



ARCH IN THE MEDIA

Wheel-Trans re-enrollment could impact access for thousands of users: advocates, June 5, 2023 – Joanna Lavoie, CP24 News

Have Assisted Dying Laws Gone Too Far? As Canada expands access to MAID, many people with disabilities are sounding the alarm. Some say the law was flawed from the outset, May 30, 2023 – Meagan Gillmore, The Walrus

Wheel-Trans customers say registration process asking them to 'prove' their disability again, May 30, 2023 – Talia Ricci, CBC News

Wheel-Trans users upset they are being asked to re-register for the service, May 30, 2023 - CBC Toronto News Live.

Lawyer explains why some Wheel-Trans users are finding they may no longer be eligible anymore, May 30, 2023 - CBC Metro Morning Radio

Meagan Gillmore discusses the issues behind a changing Ontario law that affects patients in long-term care homes, September 6, 2022 – Meagan Gillmore, AMI Episode 627

SCC sheds new light on test, evidence required for public interest standing in court challenges, June 23, 2022 – The Lawyer's Daily

Canadian Charter of Rights and Freedoms – DeafDots Report

ARCH discussed the Canadian Charter of Rights and Freedoms, on an Alerts & News Report in ASL for Deaf Canadians. - July 14, 2023. DeafDots report,

ARCH discussed its services to people with disabilities across Ontario, including those in the Deaf community, on DeafDots report, an Alerts & News Report in ASL for Deaf Canadians. - April 28th 2023. DeafDots report,

ARCH PROGRAMS

DLI Program

ARCH continues its exciting partnership with Osgoode Hall Law School at York University to offer a program that is the first of its kind in Canada. Through the Disability Law Intensive Program, ARCH provides practical legal experience to Osgoode Hall law students. Working with ARCH staff lawyers, students develop various legal skills while learning about disability rights issues, in both law reform and direct client services rotations.

Eleven students are participating in the 2023- 2024 Disability Law Intensive Program at ARCH.

Respecting Rights

Respecting Rights is a project at ARCH that is led by self advocates labelled with intellectual disabilities. Since 2011, Respecting Rights works on accessible law reform projects and provides accessible rights education to persons labelled with intellectual disabilities and their support networks across Ontario.

Respecting Rights continues to meet and advocate for the rights of persons labelled with intellectual disabilities. Respecting Rights keeps broadening our outreach to communities across Ontario. We are very pleased to say we have increased our reach, now partnering with communities in Thunder Bay, across Southwestern Ontario as well as our ongoing work throughout Ontario.

ARCH'S BOARD OF DIRECTORS

Ashfaq (Kash) Hussain

Claudette Paul

Dolly Menna-Dack

Douglas Waxman (Past Chair Person)

Ellen Cohen

Emily Gillespie

Harjot Dosanjh

Jason Mitschele (Chair Person)

Jennifer Hiseler (First Vice-Chair)

Keri Selkirk

Laura Upans (Secretary/Treasurer)

Michelle Woolfrey

Paul Scotland

Sandi Bell (Second Vice-Chair)

Yvonne Simpson

ARCH'S STAFF

AMANDA Ward, Intake Coordinator
CHARLES Hackbarth, Respecting Rights Coordinator
DOREEN Way, Office Manager
ELSIE Tellier, Staff Lawyer
GABRIEL Reznick, Staff Lawyer
GRACIELA Flores Méndez, Staff Lawyer
HANNAH Lee, Staff Lawyer
ILINCA Stefan, Staff Lawyer
JANEILLE Jackson, Litigation Clerk
JESSICA Field, Respecting Rights Coordinator (On Leave)
KERRI Joffe, Staff Lawyer
LILA Refaie, Bilingual Intake Lawyer and Student Programs Lead
MARY Hanson, Librarian
ROBERT Lattanzio, Executive Director
THERESA Sciberras, Operations, Program & Administrative Assistant

Staff Who left ARCH 2022-23

JESSICA De Marinis, Staff Lawyer
MARIAM Shanouda, Staff Lawyer (former staff)
RACHEL Abitan, Communications and Outreach
SUE Hutton, Respecting Rights Coordinator

Contract Staff and Independent Contractors

Gaye Jackson	Michelle Way
Kesi Disha	Steven Estey

FINANCIAL OVERVIEW

2022-2023

ARCH DISABILITY LAW CENTRE

Statement of Operations and Funds Balance

Year ended March 31, 2023

	LAO General Fund	LAO Legal Disbursements Fund	LAO Capital Fund	General Fund (note 4)	Break Open Ticket Fund	Teresa Daw Endowment Fund	Total
	\$	\$	\$	\$	\$	\$	\$
Revenues							
Legal Aid Ontario							
-direct receipts	1,568,665	-	-	-	-	-	1,568,665
-indirect receipts (note 3)	77,711	-	20,207	-	-	-	97,918
City of Toronto	-	-	-	35,450	-	-	35,450
Institute for Research and Development on Inclusion and Society	-	-	-	19,200	-	-	19,200
Break Open Tickets	-	-	-	-	67,877	-	67,877
B.C. Aboriginal Network on Disability Society	-	-	-	2,250	-	-	2,250
Other income	-	-	-	23,939	-	1,748	25,687
	1,646,376	-	20,207	80,839	67,877	1,748	1,817,047
Expenses							
Salaries and benefits	1,274,198	-	-	40,492	57,292	-	1,371,982
Accommodations	199,745	-	-	-	-	-	199,745
Supplies and services	29,580	-	-	12,174	45,271	-	87,025
Travel	10,053	-	-	-	-	-	10,053
Communications	10,979	-	-	-	-	-	10,979
Library	10,907	-	-	-	-	-	10,907
Professional dues	14,574	-	-	-	-	-	14,574
Equipment	4,393	-	-	-	-	-	4,393
Audit fees	9,199	-	-	-	-	-	9,199
Indirect payments (note 3)	77,711	-	-	-	-	-	77,711
Legal disbursements	-	2,146	-	-	-	-	2,146
Amortization	-	-	12,460	-	-	-	12,460
	1,641,339	2,146	12,460	52,666	102,563	-	1,811,174
Excess of revenues over expenses (expenses over revenues) for year	5,037	(2,146)	7,747	28,173	(34,686)	1,748	5,873
Funds balance, beginning of year	28,561	7,147	13,120	408,325	101,416	100,000	658,569
Funds balance, end of year	33,598	5,001	20,867	436,498	66,730	101,748	664,442

FINANCIAL OVERVIEW

2022-2023

ARCH DISABILITY LAW CENTRE

Statement of Financial Position

March 31, 2023

	LAO General Fund \$	LAO Legal Disbursements Fund \$	LAO Capital Fund \$	General Fund (note 4) \$	Break Open Ticket Fund \$	Teresa Daw Endowment Fund \$	Total \$
ASSETS							
Current Assets							
Cash	52,053	5,179	-	435,683	69,515	-	562,430
Restricted cash	-	-	-	-	-	101,748	101,748
Accounts receivable	1,024	-	-	-	-	-	1,024
HST recoverable	16,583	-	-	-	1,660	-	18,243
Prepaid expenses	18,879	-	-	-	-	-	18,879
	88,539	5,179	-	435,683	71,175	101,748	702,324
Capital assets (note 5)	-	-	20,867	-	-	-	20,867
Total assets	88,539	5,179	20,867	435,683	71,175	101,748	723,191
LIABILITIES							
Current Liabilities							
Accounts payable	55,630	(161)	-	(350)	3,630	-	58,749
Inter-fund payable (receivable)	(889)	339	-	(465)	815	-	-
	54,941	178	-	(815)	4,445	-	58,749
FUNDS BALANCE	33,598	5,001	20,867	436,498	66,730	101,748	664,442
Total liabilities and funds balance	88,539	5,179	20,867	435,683	71,175	101,748	723,191

ARCH'S FINANCIAL SUPPORTERS



ARCH is grateful to the ongoing funding and support of Legal Aid Ontario (LAO). LAO is ARCH's primary funder and a critical partner in all our work.

The City of Toronto has once again provided ARCH with a Community Service Partnership Grant that supports our Respecting Rights Toronto Program.



AGCO

ARCH is licensed by the Ontario Lottery Corporation to participate in the Break Open Ticket program.

Receipts from this initiative support our disability accommodations, communications, our website and our Resource Centre

ARCH has received funding for the Accessibility in Action project lead by IRIS. ARCH's role will be to produce various education materials related to the Accessible Canada Act, Regulations and Standards development.

ARCH is also grateful to the British Columbia Aboriginal Network on Disability Society (BCANDS) for their funding of ARCH's work on the Civil Society Parallel Reporting on Canada's implementation of the Convention on the Rights of Persons with Disabilities.

ARCH also received funding from numerous organizations for project specific work.

ARCH would like to thank the above funders for their support, and also thank members of the public for their ongoing support through their generous donations.

*Thank
you!*

ACKNOWLEDGEMENTS

ARCH is very appreciative of the support of legal clinics, the private bar, and the pro bono assistance of lawyers and law students.

ARCH thanks the many volunteers who have given ongoing support and offered insight, expertise and information that has advanced our work.

ARCH gratefully acknowledges the contributions from our volunteers, lawyers and supporters:

Moving Together Toward Supporting Reconciliation Committee:

Board Members:

Claudette Paul
Emily Gillespie
Jason Mitschele
Sandi Bell
Yvonne Simpson

Community Members:

Roberta Oshkabewisens
Melanie Marsden-Meyers
Roxanne Mykitiuk

Disability Law Intensive Students:

Adam Imtiaz,	Megan Rauser
Ramona Sivapathasundaram	Mario LoFranco
Mallory Cramp-Waldinsperger	Rachel D'Ercole
Joeley Pulver	Bret Seifert-Pizzuti
Allyya Shahid	Luca Bellisario
Chloe Loblaw	Ailish Grittani

Summer Law

Intern:

Jamie Tsui
Luke Magnatta

ACKNOWLEDGEMENTS

Respecting Rights

Respecting Rights would like to thank the following community partners and advisors for their ongoing support this year on various projects and initiatives:

Krishan Jayatunge	Sheila Simpson
Josee Boulanger	Adriana Palma
Vicky Pearson	Angela Hutson
Michelle Maloney	Joel Jamieson
Sheila Wildeman	Community Living Thunder Bay
Lisa Foster	Southwestern Collaborative Communities
Marg McLean	Community Living Six Nations

Respecting Rights would also like to thank the following members for their hard work and dedication this year:

Peter Park
Marissa Blake
Sarah J Flint
Judy Noonan
Brett Balaban

**THANK
YOU!**

ACKNOWLEDGEMENTS

Accommodation Providers:

Canadian Hearing Services

ASIGN (formerly Sign Language Interpreting Associates Ottawa Inc)

AB Captioning & CART Inc

Monique LeDrew, HandSigNow

The Care Company

Gloria Brifoglio

Danielle Leddy

Language Interpreting and Translation:

All Languages

MCIS Language Solutions

Traduction Guitard Translation

Contributors to one or more different ARCH projects and work over the year:

Amélie Lauzon

Anne MacRae

David Lepofsky

Greg Deschamps

Keiko Shikako

Kurt Goddard

Leanne Goldstein

Natalia Hicks

Neil Belanger

Rohini Peris

Ruby Dhand

Steven Estey

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